

## **EMPLOYEE JOB ACTIONS**

Strikes and other forms of job action are unlawful and a violation of the negotiated agreements. However, if a work stoppage occurs, the School Board will keep schools open so long as the health and safety of the students and employees can be assured.

The initial decision as to whether or not schools will remain open will be made by the Superintendent or his/her designee in consultation with the Chairperson of the School Board. If this consultation is not possible, the Superintendent or his/her designee is authorized to make the decision.

There will be an emergency meeting of the School Board during the evening the work stoppage has occurred. If prior warning of a possible stoppage is forthcoming, the Superintendent is authorized to call an emergency School Board meeting to be held in the usual meeting place at 7:00 P.M. on the designated date.

It is expressly understood that no School Board member other than the Chairperson (or designee) will issue any press release or statements in regard to the work stoppage.

**Adopted: December 3, 2002**  
**Reviewed: March 17, 2015**