

**PROCEDURAL SAFEGUARDS
NONDISCRIMINATION ON THE BASIS OF HANDICAP/DISABILITY**

The Laconia School District provides the following Notice of Procedural Safeguards to parents/guardians, and handicapped persons, as required by 34 C.F.R. Sections 104.7, 104.8, 104.22(4)(f), and 104.36 of the Regulations implementing Section 504 of the Rehabilitation Act of 1973.

The Laconia School District does not discriminate on the basis of handicap in admission or access to, or treatment or employment in, its programs and activities.

The Laconia School District provides a grievance procedure with appropriate due process rights. The Assistant Superintendent of Schools is the designated employee, charged with coordinating efforts to comply with Section 504. The parent/guardian of the handicapped students or any handicapped person may use the grievance procedure established by the Laconia School Board.

Grievance Procedure: As the parent/guardian of a handicapped student or as a handicapped person, you have the right to notify the above designated employee with your complaint.

The designated employee will make an initial response to the complainant within ten (10) working days of receipt of complaint. The parties will attempt to work out their differences promptly and equitably informally. A written record of the resolution of the complaint should be made within (10) working days of completion.

If that effort fails, you may (a) notify the Superintendent of Schools of the complaint. The request shall be delivered to the above-cited the complaint. You may be represented by anyone of your choosing, may present information through documents and other evidence and witnesses, and may examine witnesses presented by the school district. If this effort fails, you may (b) request that the Laconia School Board places this matter on its agenda and grievant has the same procedural rights as stated previously.

Within ten (10) working days of either of the above options, a written record should be made of the decision.

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Section D Procedural Safeguards: As required by Section 104.36, as the parent/guardian of a student, who because of handicap needs or is believed to need special instruction and related services, you have the right, with respect to any action regarding identification, evaluation, and placement to:

1. Notice of referral/identification, evaluation, and placement process, with appropriate consent form.
2. Examine all relevant records.
3. At an impartial hearing, at any time, with respect to any action regarding identification, evaluation, or placement of persons who need or are believed to need special education and related services, an opportunity for participation by you and representation of counsel as provided under the Individuals with Disabilities Education Act.
4. A review process.

Adopted: July 15, 2008
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